



ICCT COLLEGES FOUNDATION, INC.

Office of Student Affairs

V. V. Soliven Avenue II, Cainta, Rizal, Philippines
Tel. No. 249-1049 / 50

ON-THE- JOB TRAINING / PRACTICUM / INTERNSHIP AGREEMENT AND LIABILITY WAIVER

KNOW ALL MEN BY THESE PRESENTS:

This On-The-Job Training / Practicum/Internship Agreement and Liability Waiver, made and executed by

| | | |
|--------------------|---------|------------|
| Name (FN, MN, LN): | Course: | ID Number: |
| Home Address: | | |

Filipino of legal age, hereinafter referred to as **OJT TRAINEE/STUDENT INTERN.**

- and -

| | | |
|-----------------|----------------|---------------------|
| Company Name: | Business Type: | Years of Operation: |
| Office Address: | | |

herein referred to as **HOST TRAINING ESTABLISHMENT (HTE)**

W I T N E S S E T H

THAT, the **ICCT COLLEGES FOUNDATION, INC. or ICCT Colleges** of which school the **OJT Trainee/Student Intern** is a student, has requested the **HTE** to allow OJT Trainee/Student Intern to undergo on-the-job training / practicum / internship for a minimum of _____ hours as part of his/her academic requirement.

THAT, the **HTE** is willing to accommodate the request of ICCT Colleges and to allow the OJT Trainee/Student Intern to undergo practical training, subject to the following terms and conditions:

1. During the period of his/her on-the-job training / practicum / internship, the HTE shall not be bound to pay the OJT Trainee/Student Intern any salary, allowance or compensation but may do so if it wishes;
2. The OJT Trainee/Student Intern shall abide by all rules and regulations observed by the HTE employees during his/her on-the-job training/practicum with the COMPANY and shall exercise care and diligence in the task assigned to him/her;
3. The HTE shall not in any way be held liable for injury/ies and/or accident/s that the OJT Trainee/Student Intern may suffer in the course of his/her training;
4. The HTE shall be held free and harmless from any liability for damage or injury to third parties which may be occasioned by intentional or negligent act by the OJT Trainee/Student Intern;
5. The OJT Trainee/Student Intern or if a minor, his/her PARENT/GUARDIAN binds himself/herself to indemnify the HTE for damages which may be caused on any property by the OJT Trainee/Student Intern intentional or negligent acts;
6. It is clearly understood that during the period of his/her training and presence in the HTE, no employer-employee relationship exists between the OJT Trainee/Student Intern and the HTE;
7. This **ON-THE-JOB TRAINING / PRACTICUM / INTERNSHIP AGREEMENT AND LIABILITY WAIVER** will be in effect for the whole duration of the training.

IN WITNESS WHEREOF, I/We have affirmed my/our signature(s) hereunto on the date mentioned below at Cainta, Rizal, Philippines.

| OJT Trainee | Parent/Guardian | Company Representative | School Representative |
|-------------|-----------------|------------------------|-----------------------|
| Name | Name | Name | Name |
| Date: | | Control Number: | |