



ICCT COLLEGES FOUNDATION, INC.

Office of Student Affairs

V. V. Soliven Avenue II, Cainta, Rizal, Philippines

Tel. No. 249-1049 / 50

ON-THE- JOB TRAINING / PRACTICUM AGREEMENT AND LIABILITY WAIVER

KNOW ALL MEN BY THESE PRESENTS:

This On-The-Job Training / Practicum Agreement and Liability Waiver, made and executed by

Name (FN, MN, LN):	Course:	ID Number:
Home Address:		

Filipino of legal age at Cainta, Rizal, hereinafter referred to as **OJT TRAINEE**

- and -

Company Name:	Business Type:	Years of Operation:
Office Address:		

herein referred to as **COMPANY**

WITNESSETH

THAT, the **ICCT COLLEGES FOUNDATION, INC.** or **ICCT Colleges** of which school the **OJT Trainee** is a student, has requested the **COMPANY** to allow OJT Trainee to undergo on-the-job training / practicum for a minimum of _____ hours as part of his/her academic requirement.

THAT, the **COMPANY** is willing to accommodate the request of ICCT Colleges and to allow the OJT Trainee to undergo practical training, subject to the following terms and conditions:

1. During the period of his/her on-the-job training / practicum, the COMPANY shall not be bound to pay the OJT Trainee any salary, allowance or compensation but may do so if it wishes;
2. The OJT Trainee shall abide by all rules and regulations observed by the COMPANY employees during his/her on-the-job training/practicum with the COMPANY and shall exercise care and diligence in the task assigned to him/her;
3. The COMPANY shall not in any way be held liable for injury/ies and/or accident/s that the OJT Trainee may suffer in the course of his/her training;
4. The COMPANY shall be held free and harmless from any liability for damage or injury to third parties which may be occasioned by intentional or negligent act by the OJT Trainee;
5. The OJT Trainee or if a minor, his/her PARENT/GUARDIAN binds himself/herself to indemnify the COMPANY for damages which may be caused on any property by the OJT Trainee intentional or negligent acts;
6. It is clearly understood that during the period of his/her training and presence in the COMPANY, no employer-employee relationship exists between the OJT Trainee and the COMPANY;
7. This **ON-THE-JOB TRAINING / PRACTICUM AGREEMENT AND LIABILITY WAIVER** will be in effect for the whole duration of the training.

IN WITNESS WHEREOF, I/We have affirmed my/our signature(s) hereunto on the date mentioned below at Cainta, Rizal, Philippines.

OJT Trainee	Parent/Guardian	Company Representative	School Representative
Date:		Control Number:	

